



Vision Statement, Our Mission, Statement of Faith

1. Vision Statement

Wildwood Christian Academy is committed to developing and transforming students who transform the world.

2. Our Mission

Our school mission is to be an extension of the home and to assist parents in the development of the whole child's spiritual, academic, physical and social education. We seek to train and equip young people as disciples of Jesus Christ and to enable each student to reach his/her full potential for the glory of God.

3. Statement of Faith

DOCTRINAL

1. We believe in what is termed "The Apostles' Creed" as embodying all the fundamental doctrines of orthodox evangelical Christianity.

2. We believe there is one living and true God, eternally existing in three persons; the Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.

3. We believe in God, the Father; an infinite, personal Spirit, perfect in holiness, wisdom, power, and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.

4. We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings; His substitutionary atoning death; bodily resurrection; ascension into heaven; perpetual intercession for His people; and personal, visible return to earth. We believe that He is one and the same as God. He was fully human and fully God.

5. We believe in the resurrection of both the saved and the lost; and they are saved unto the resurrection of life, and that they are lost unto the resurrection of condemnation (John 5:28-29).

6. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19; 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5).

7. We believe in the Holy Spirit, who came forth from the Father and Son to convict the world of sin, righteousness, and judgment and to regenerate, sanctify, and empower in ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, either at the time of or subsequent to regeneration, which is a separate work from the indwelling Spirit for salvation. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as reflected through the fruit of that same Spirit.

8. We believe that all the Scriptures of the Old and New Testaments are the Word of God, fully inspired and without error in the original manuscripts, and that they are the infallible rule of faith and practice.

9. We believe all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and receives Jesus Christ as his/her personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.

10. We await the pre-tribulation rapture of the church, and we believe in the literal Second Coming of Christ with His saints to rule the earth, which will be personal and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.

11. We are neither Five-Point Calvinists, nor are we Armenians. We adhere firmly to the biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

12. We believe in the universal Church, in the living spiritual body, of which Christ is the head and all regenerated persons are members.

13. We believe the Lord Jesus Christ committed two ordinances to the Church: 1) believer's baptism by immersion, and 2) The Lord's Supper. We believe in baptism by immersion and communion, both of which are open to all believers in Jesus Christ.

PRACTICAL

14. We believe the only true basis of Christian fellowship is Christ's (agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.

15. We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

16. We believe worship of God should be inspirational; therefore, we give great place to music in our worship.

17. We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ. We teach both expositively and topically.

18. We believe worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.

4. Philosophy of Education

Christian education is education about Christ that partners with the Holy Spirit in producing character and conduct like Him.

Romans 11:36: For of Him and through Him and to Him are all things, to whom be glory forever.

The ministry of WCA is committed to helping parents to disciple their children in the ways of the Lord. We believe that every student is created —*in the image of God*. (Genesis 1:27) and that when a child receives Jesus Christ as their Lord and Savior, they become a part of the family of God and need —*the pure milk of the Word* (1 Peter 2:2) in order to mature spiritually. Our desire is to help them to develop and grow in the purposes and plans that God has for their lives.

We will seek to minister to students spiritually, academically, socially, and physically in much the same way that Jesus did when He lived among the people of His day. In each classroom, the teacher, under the leading and empowering of the Holy Spirit, is called to model the life of Christ before the students as they create a stimulating learning environment. All subject material will be integrated with Scriptural principles in order to cultivate a biblical worldview grounded in the inerrancy of the Word of God. Our desire is for students to have a love for learning that will help them to reach their God-given potential.

Our philosophy of education stems from the following Scriptural principles:

***God is the eternal Creator of all and exists as Father, Son, and Holy Spirit.**

Psalm 90:1-2: Lord, You have been our dwelling place in all generations. Before the mountains were brought forth, or ever You had formed the earth and the world, even from everlasting to everlasting, You are God.

Genesis 1:1-2: In the beginning God created the heavens and the earth...and the Spirit of God was hovering over the face of the waters.

1 John 5:7: For there are three that bear witness in Heaven: the Father, the Word, and the Holy Spirit; and these three are one.

John 1:1: In the beginning was the Word, and the Word was with God, and the Word was God.

Colossians 1:16-17: For by Him all things were created that are in heaven and that are on earth, visible and invisible, whether thrones or dominions or principalities or powers. All things were created through Him and for Him. And He is before all things, and in Him all things consist.

***Man was created in the image of God, and for His glory.**

Genesis 1:26: Let Us make man in Our image, according to Our likeness.

1 Corinthians 10:31: Therefore, whether you eat or drink, or whatever you do, do all to the glory of God.

Isaiah 43:7: Everyone who is called by My name, whom I have created for My glory; I have formed him, yes, I have made him.

***Man is a sinner and without Jesus Christ cannot know or honor God.**

Romans 5:12: Therefore, just as through one man sin entered the world, and death through sin, and thus death spread to all men, because all sinned.

Romans 3:23: For all have sinned and fall short of the glory of God.

Romans 8:7-8: Because the carnal mind is enmity against God; for it is not subject to the law of God, nor indeed can be. So then, those who are in the flesh cannot please God.

***God provided His Son to be the only acceptable sacrifice for sin and the only means for eternal life.**

John 3:3 Jesus answered and said to him, "Most assuredly, I say to you, unless one is born again, he cannot see the kingdom of God.

John 1:12 But as many as received Him, to them He gave the right to become children of God, to those who believe in His name:

Romans 10:10 For with the heart one believes unto righteousness, and with the mouth confession is made unto salvation.

2 Corinthians 5:21: For He made Him who knew no sin to be sin for us, that we might become the righteousness of God in Him.

Hebrews 9:12: Not with the blood of goats and calves, but with His own blood He entered the Most Holy Place once for all, having obtained eternal redemption.

John 14:6: I am the way, the truth, and the life. No one comes to the Father except through Me.

Romans 6:23: For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord.

John 3:16: For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life.

Acts 4:12: Nor is there salvation in any other, for there is no other name under heaven given among men by which we must be saved.

***God provides the truth of His Word and the power of His Spirit for growth as a disciple of Jesus Christ.**

John 17:17: Sanctify them by Your truth. Your word is truth.

2 Thessalonians 2:13: But we are bound to give thanks to God always for you, brethren beloved by the Lord, because God from the beginning chose you for salvation through sanctification by the Spirit and belief in the truth.

2 Timothy 3:16-17: All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.

John 16:13: However, when He, the Spirit of truth, has come, He will guide you into all truth; for He will not speak on His own authority, but whatever He hears He will speak; and He will tell you the things to come.

***God calls believers to be disciples and to make disciples for His glory.**

Mark 12:30-31: And you shall love the LORD your God with all your heart, with all your soul, with all your mind, and with all your strength. This is the first commandment. And the second, like it, is this: You shall love your neighbor as yourself. There is no other commandment greater than these.

Matthew 28:19-20: Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you.

***The role of the parents to disciple and educate their children.**

Deuteronomy 6:6-7: And these words which I command you today shall be in your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, when you walk by the way, when you lie down, and when you rise up. Proverbs 1:8: My son, hear the instruction of your father, and do not forsake the law of your mother. Proverbs 22:6: Train up a child in the way he should go, and when he is old he will not depart from it. Ephesians 6:4: And you, fathers, do not provoke your children to wrath, but bring them up in the training and admonition of the Lord.

***The necessity of prayer.**

1 Thessalonians 5:16-17: Rejoice always, pray without ceasing.

Adoration Praise the Lord! Praise God in His sanctuary; praise Him in His Mighty firmament! Praise Him for His mighty acts; praise Him according to His excellent greatness! Praise Him with the sound of the trumpet; praise Him with the lute and harp! Praise Him with the timbrel and dance; praise Him with stringed instruments and flutes! Praise Him with loud cymbals; praise Him with clashing cymbals! Let everything that has breath praise the Lord. Praise the Lord! (Psalm 150)

Confession If we confess our sins, He is faithful and just to forgive us our sins and to cleanse us from all unrighteousness. (1 John 1:9) Search me, O God, and know my heart; try me, and know my anxieties; and see if there is any wicked way in me, and lead me in the way everlasting. (Psalm 139:23-24)

Thanksgiving Enter into His gates with thanksgiving, and into His courts with praise. Be thankful to Him, and bless His name. (Psalm 100:4) Be anxious for nothing, but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God. (Philippians 4:6)

Supplication Now this is the confidence that we have in Him, that if we ask anything according to His will, He hears us. (1 John 5:14) Praying always with all prayer and supplication in the Spirit, being watchful to this end with all perseverance and supplication for all the saints. (Ephesians 6:18)

***The role of the Holy Spirit.**

1 Corinthians 2:12-13: Now we have received, not the spirit of the world, but the Spirit who is from God, that we might know the things that have been freely given to us by God. These things we also speak, not in words which man's wisdom teaches but which the Holy Spirit teaches, comparing spiritual things with spiritual.

John 14:16-17: And I will pray the Father, and He will give you another Helper, that He may abide with you forever—the Spirit of truth.

John 15:26: But when the Helper comes, whom I shall send to you from the Father, the Spirit of truth who proceeds from the Father, He will testify of Me.

John 16:8: And when He has come, He will convict the world of sin, and of righteousness, and of judgment.

Acts 1:8: But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.

***The role of teachers.**

Philippians 4:9: The things which you learned and received and heard and saw in me, these do, and the God of peace will be with you.

1 Corinthians 4:16-17: Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.

2 Timothy 2:2: And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.

2 Timothy 2:24: And a servant of the LORD must not quarrel but be gentle to all, able to teach, patient, in humility correcting those who are in opposition, if God perhaps will grant them repentance, so that they may know the truth, and that they may come to their senses and escape the snare of the devil, having been taken captive by him to do his will.

***The role of the student.**

Proverbs 4:23: Keep your heart with all diligence, for out of it spring the issues of life.

2 Timothy 2:15: Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightly dividing the word of truth.

Proverbs 9:10: The fear of the LORD is the beginning of wisdom, and the knowledge of the Holy One is understanding.

1 Timothy 4:12: Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity.

Isaiah 26:3: You will keep him in perfect peace, whose mind is stayed on You, because he trusts in You.

Romans 12:1-2: I beseech you, therefore, brethren, by the mercies of God, that you present your bodies a living sacrifice, holy, acceptable to God, which is your reasonable service. And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what is that good and acceptable and perfect will of God.

5. Wildwood Christian Academy Objectives

- *Develop a love for the Word of God and a passion to worship Him.
- *Be sensitive to the call of God upon their lives.
- *Be well prepared in all academic disciplines, according to their God-given potential, and to master the skills of reading, writing, speaking, listening, and thinking.
- *Become proficient in mathematics, biblical creationism, and laboratory-based sciences.
- *Desire to carry out what Jesus called the greatest of the commandments to *"love the LORD your God with all your heart, with all your soul, with all your mind, and with all your strength... [and to] love your neighbor as yourself"* (Mark 12:30-31).
- *To know God and to make God known.
- *Teachers who are called of God to be "living curriculum" in the classroom.

6. Curriculum

The aim of WCA is for most of the curriculum resources to be biblically based textbooks, with the Bible serving as the main text. Curriculum is comprised both of content, which is made available to students through text books and other learning materials, and the actual classroom experience as guided by the teacher. Therefore, our curriculum is not simply a textbook, but rather a school-created plan that stems from our mission statement and core beliefs.

7. Philosophy of Discipline

As stated earlier, the vision of WCA is —education by discipleship. Therefore, our goal is not simply to provide a strong academic environment, but to train each student to become a follower of Jesus Christ (disciple). Discipline, by definition, is the process of making disciples. Discipline is God-ordained in the life of a Christian. Proverbs 3:11-12 states, *"My son, do not despise the chastening (discipline) of the LORD, nor detest His correction; for whom the LORD loves He corrects."* We understand that this is a progressive process whereby God gradually transforms each child's heart through instruction, training, and correction. Hebrews 12:11 states, *"Now no chastening (discipline) seems to be joyous for the present, but painful; nevertheless, afterward it yields the peaceable fruit of righteousness to those who have been trained by it."*

Learning begins with the loving discipline of parents teaching their children that, *"the fear (respect) of the LORD is the beginning of wisdom"* (Proverbs 9:10). One of the most important lessons for any student to learn is how to properly respond to authority. The student must be guided to a proper response to their parents, teachers, and to God. In order to accomplish this goal, our discipline standards and policies will be enforced prayerfully, consistently, and lovingly in partnership with the Holy Spirit, in the life of the born again student. These policies are also in place to ensure that a proper learning environment exists for all students. When discipline is necessary, the teacher prayerfully works with the parents, under the guidance of the Holy Spirit, to bring about correction and a change of heart. It is of utmost importance that parents support the teacher in matters of discipline and equally crucial that parents are informed of any problem.

8. Conflict Resolution

God has given us specific guidelines in Scripture regarding the resolution of conflicts. Everyone involved in the WCA family is asked to follow these principles:

Matthew 18:15-16—*Moreover if your brother sins against you, go and tell him his fault between you and him alone. If he hears you, you have gained your brother. But if he will not hear, take with you one or two more, that by the mouth of two or three witnesses every word may be established.*

Philippians 2:4—*Let each of you look out not only for his own interests, but also for the interests of others.*

Proverbs 11:13—*A talebearer reveals secrets, but he who is of a faithful spirit conceals a matter.*

James 1:5—*If any of you lacks wisdom, let him ask of God, who gives to all liberally and without reproach, and it will be given to him.*

The practical application of these truths is as follows:

1. Pray about the matter before speaking to anyone. Allow God the opportunity to calm your spirit and give you specific wisdom on the matter.
2. Do not talk to others about the individual(s) involved in the issue. If counsel needs to be sought, do so without revealing identities.

3. Make an appointment to speak privately with the individual directly involved in the conflict. Give the individual opportunity to reflect on the issue, seek God's perspective, and prepare for the conversation.
4. If an appropriate resolution cannot be achieved in this initial meeting, schedule a meeting between the original parties and the next level of administration.
5. This process continues as long as necessary with the ultimate resolution resting in the hands of the WCA Administrative Staff.



Employment Application

If you download this application online, you must print out a copy and sign where noted. All areas of this application will be under consideration, so please complete thoroughly and write legibly.

Check when complete:

- I have read the above Vision, Mission and Statement of Faith, Philosophy Statements and School Objectives.
- I have completed, signed and dated this application.
- I have attached copies of degrees and certifications as applicable to the position I am applying for.
- I have attached copies of transcripts as applicable.
- I have distributed the attached three reference forms to individuals who can testify to my spiritual and professional character.

Section 702 of the Civil Rights Act of 1964 exempts religious organizations from Title VII's prohibition against discrimination in employment on the basis of religion. Applicants who meet the religious requirements shall be provided an equal opportunity to be considered for hire regardless of race, color, national origin, sex, age or the presence of a non-job-related medical condition or handicap.

Personal Information:

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

E-Mail Address _____

DOB (optional) _____ Number of Children (opt) _____ Ages _____

Grades _____

Marital Status (optional): ngle rried rced bwed rated

Are you a U.S. Citizen? Yes No

Do you currently have any health and/ or physical limitations that could affect your ability to perform the job for which you are applying? Please explain:

Where are you currently employed, and what is your position

What is your current salary? _____ Are you presently under contract? Yes No

May we contact your present employer (If yes, please provide contact info) _____

Date can you begin at WCA? _____

Employment Preference

- Classroom Teacher (Jr. Kindergarten - 8th grade)
First Choice: _____ Second Choice: _____ Third Choice: _____
- Teacher Assistant Substitute Teacher Before/ After School Programs
- Office/ Administrative Assistant Elective Teacher Subject: _____

Education and Certification

Please complete the following information regarding your educational experience:

SCHOOL	MAJOR/ MINOR	DEGREE	YEARS ATTENDED	YEAR GRADUATED	GRADE POINT AVERAGE

Please attach a copy of your transcript for each school attended

PLEASE LIST WHERE AND WHEN YOU DID YOUR STUDENT TEACHING (if applicable):

School _____ Dates (From - To) _____

Supervising Teacher _____

School _____ Dates (From - To) _____

Supervising Teacher _____

Please feel free to attach copies of recommendation letters from any of your supervising teachers. This is not required, however.

CERTIFICATION	DATE RECEIVED	EXPIRATION DATE	SUBJECT
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What grade levels or subjects are you best equipped to teach?

Are you computer literate? If so, please list your abilities. _____

Work History

Have you ever taught in a Christian school before? _____ If so, when, what grade level, and where?

Subjects of special study or research work: _____

Special Skills: _____

Activities (Civic, Athletic, Art, etc.): _____

Former Employers (List below the last three employers, starting with last one first.)

DATE, MONTH & YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
From: _____ To: _____				
From: _____ To: _____				
From: _____ To: _____				

Which of those jobs did you like best? _____

What did you like most about this job? _____

Spiritual Maturity

How long have you been born again and walking with the

Lord? _____

Which church do you attend? _____

How long have you attended there? _____

How often do you attend services per week? _____

Have you had a believer's baptism by immersion? Yes No

Do you currently serve as a volunteer in any areas of ministry at your church? If yes in what capacity? _____

Do you agree with the Wildwood Christian Academy's Statement of Faith? _____

If there is anything you do not completely agree with, please make an appointment to speak to a pastor or school principal to discuss these differences before you proceed any further. (Amos 3:3–Can two walk together, unless they are agreed?)

EVERYONE WHO SERVES AT WILDWOOD CHRISTIAN ACADEMY MUST AGREE WITH OUR STATEMENT OF FAITH.

Briefly, give your testimony. How and when did you become a Christian? _____

What part does prayer play in your life? (Please be specific) _____

What gifts do you believe the Lord has equipped you with to build up the Body of Christ? _____

Describe your strengths: _____

Describe your weaknesses: _____

1 Timothy 3 describes the biblical requirements given to one who desires to lead in the church, and Romans 12 tells how there are many different parts that make up the body. We believe teachers in a school serve as leaders and role models. Please state your opinions on the following:

Now the bishop (overseer) must be blameless... 1 Timothy 3:2 NKJV —...must give no grounds for accusation... Amplified
Do you believe your life reflects the life of Christ in moral purity and Christian ethics? Is your life above accusation?

"...the husband of one wife...one who rules his own house well..." 1 Timothy 3:2 NKJV. Please describe your marriage and/or family life.

"...temperate, sober minded, of good behavior..." 1 Timothy 3:2 NKJV Do you believe that you exhibit control over your emotions and actions? Do your emotions ever affect your ability to work well with others? Please comment.

"...hospitable..." 1 Timothy 3:2 NKJV Do you believe that you extend the love of Christ to others in your actions? Please describe.

"...able to teach..." 1 Timothy 3:2 NKJV Do you believe that you have a good working knowledge of the Bible? Are you capable and ready to communicate the counsel of God's Word to others?

"...not given to wine..." 1 Timothy 3:3 NKJV Describe your use, if any, of alcohol and/or drugs and your feelings about the subject.

"...not violent, but gentle, not quarrelsome..." 1 Timothy 3:3 NKJV How do you deal with conflict?

"...not greedy for money..." 1 Timothy 3:3 NKJV Are you content with the Lord's provision in your life?

Please briefly state your scriptural beliefs on the following issues:

Creation versus Evolution: _____

Salvation: What is it and how is it
obtained? _____

The Trinity: _____

The Deity of Christ: _____

Please describe what the "Inerrancy of Scripture" means to you.

The Significance of Water Baptism: _____

Describe your understanding of the Rapture of the Church.

What is it and when will it take place in relation to the Tribulation Period?

The Baptism of the Holy Spirit: _____

The Spiritual Gifts: _____

Dedication and Commitment

Describe your personal understanding of "Christian Education":

Why do you want to work at a Christian vs. public school? _____

How would you integrate the Bible into every subject (give a brief example using 1 subject)?

Briefly describe your teaching style and use of technology in the classroom_____

How do you view yourself as a role model for the children?_____

Are you holding or have you already signed a contract for next year with any other educational institution?_____

Have you served in the military?_____

Has an employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful behavior? Or inappropriate sexual behavior? If yes, please explain:

Do you agree with the WCA Vision, Mission, Philosophy Statements, and School Objectives? Please comment.

Have you ever been convicted of a felony, pleaded no contest in a felony, or been convicted in a misdemeanor resulting in imprisonment or a fine over \$500 during the last ten (10) years? If yes, please explain.

In consideration of my role with **Wildwood Christian Academy, its affiliates, integrated auxiliaries and supporting organizations, hereinafter "Wildwood Calvary Chapel"** and recognizing the importance of my character being above reproach, **I HEREBY CONSENT WITHIN 15 DAYS OF RECEIVING NOTIFICATION OF EMPLOYMENT TO THE FOLLOWING:**

- 1) Complete in full a Wildwood Christian Academy Consent and Waiver Form
- 2) Complete in full a Wildwood Christian Academy Background Information Form
- 3) Allowing Wildwood Christian Academy to screen me through the California Department of Law Enforcement or any other state, county, municipal agency or private firm for the purpose of accessing and

reviewing California and national criminal history records as well as any other historical or background records pertaining to me, complete a criminal background check including fingerprints.

4) Allowing Wildwood Christian Academy to verify the information and to contact any personal and/or current employment references listed on the Background Information Form and/or this application.

5) Allowing Wildwood Christian Academy to verify current and prior employment.

6) Provide Wildwood Christian Academy with a photocopy of my current state driver's license, official state identification card or valid passport.

7) Make myself available for a personal interview by a Pastor of Wildwood Calvary Chapel and Principal of Wildwood Christian Academy.

Consent and Waiver Form

I HEREBY WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY all persons, organizations, and other entities which provide references or information to Wildwood Christian Academy or Wildwood Calvary Chapel pertaining to me or my background.

I HEREBY FURTHER WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY Wildwood Christian Academy and Wildwood Calvary Chapel, it's staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Wildwood Christian Academy or Wildwood Calvary Chapel based on the information I provide or that is obtained through the criminal history and background screening process.

I CONSENT to a copy of this Consent and Waiver Form together with the Background Information Form being furnished to any reference that I have provided to Wildwood Christian Academy or Wildwood Calvary Chapel and to any other person, organization or entity that Wildwood Christian Academy or Wildwood Calvary Chapel deems necessary in connection with its investigation of my background, character or qualifications.

PRINT NAME _____

DATE _____

SIGNATURE _____

Background Check Information Form

Name (Last, First, Middle) _____ Maiden Name _____

Address _____ Apt # _____

City _____ State _____ Zip _____

Phone # _____ Other Phone # _____

Date of Birth _____ Social Security # _____ Drivers License # _____

Personal Reference:

Name _____ Phone # _____

Address _____ Apt # _____

City _____ State _____ Zip _____

Relationship _____ Known for _____ years

Please attach a photocopy of Driver's License (required):

Please answer the following with Yes or No:

Have you ever been found guilty of any crime? Yes No

Have you ever been accused or charged with a crime or incident involving a child, the elderly or the disabled?

Yes No

Have you ever struggled with any sin involving a child, the elderly or the disabled? Yes No

Have you ever been charged with a crime or misconduct at your workplace? Yes No

Have you ever been accused of improper conduct by an employer or as a volunteer for any reason? Yes No

Is there any other information regarding your past that is relevant to your involvement with **Wildwood Christian Academy**, including but not limited to a child, the elderly, the disabled or ministry in general we should know? Yes No

If you answered "Yes" to any of the questions above, please provide a written explanation on a separate sheet of paper and attach it to this form. Please be prepared to discuss your answers with a Pastor or Principal. By signing below I agree to immediately inform Wildwood Christian Academy of any subsequent information, including any accusations, convictions or other occurrences that relate to the areas of inquiry set forth above.

SIGNATURE _____ DATE _____

Affidavit

I HEREBY RELEASE AND HOLD HARMLESS FROM LIABILITY all persons, organizations, and other entities which provide references or information to Wildwood Christian Academy with regard to me or my background. I HEREBY RELEASE AND HOLD HARMLESS FROM LIABILITY Wildwood Christian Academy and Wildwood Calvary Chapel, Inc., and its clergy, staff, employees, and volunteers, with regard to any decision that it makes on my application.

I consent to a copy of this consent being furnished to any reference that I have provided to Wildwood Christian Academy and to any other person, organization or entity that Wildwood Christian Academy deems necessary in connection with its investigation of my character and qualifications.

I realize that this information may be of a confidential nature and will be discussed with only those on a need to know basis: at a Pastoral level, Human Resources, or anyone who might be involved in the background check.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

PRINTED NAME _____

SIGNATURE _____

DATE _____



Spiritual Recommendation

Please complete and return to the Wildwood Christian Academy office. WCA cannot arrange an interview until receipt of this form.

Name of applicant: _____ Date: _____

Position desired _____

The individual named above is applying for a teaching position at Wildwood Christian Academy (WCA). We appreciate your honest evaluation of the applicant's spiritual life. Thank you for your part in this recommendation process.

Your name (please print): _____

Primary telephone number _____ - _____

How long have you known the applicant? _____

What is your relationship to the applicant? _____

How would you describe the applicant's overall spiritual character?

How would you describe the applicant's overall Christian experience and example?

If the applicant is hired, is there an area of his/her spiritual life that WCA could help to nurture and grow?

Is there anything we should know about the applicant's life that would cause concern regarding his/her ability to teach young children at WCA? _____

Please give us your honest evaluation of the following areas of the applicant's spiritual life

	NOT OBSERVED	WEAK	FAIR	GOOD	OUTSTANDING
Personal commitment/ devotion of Jesus Christ					
Life reflects the life of Jesus Christ in moral purity					
Actions are temperate and self controlled					
Has a good working knowledge of the Bible					
Capable of communicating God's Word to children					
His/ Her life reflects Christian ethics					
His/ Her life is above reproach					
Manages his/ her household well					
Exhibits control over emotions					
Actively extends Christ's love to others					
Has a great desire to learn and grown spiritually					
Deals with conflict in a biblical manner					
Is content with his/ her life					
Is not given to drunkenness					
Is not materialistic					
Regularly attends church service					
Is a good influence on others					
Exhibits self discipline					
Leads a respectable life					
Exhibits a life surrendered to the Lord					
Volunteering in the church					

Signature _____ **Date** _____

Please include any additional comments below:



Professional Recommendation

Please complete and return to the WCA office. WCA cannot arrange an interview until receipt of this form.

Name of applicant: _____ Date: _____

Position desired _____

The individual named above is applying for a teaching position at Wildwood Christian Academy (WCA). We appreciate your honest evaluation of the applicant's spiritual life. Thank you for your part in this recommendation process.

Your name (please print): _____

Primary telephone number: _____

How long have you known the applicant? _____

What is your relationship to the applicant? _____

Where do you work? _____

What is your position? _____

How would you describe the applicant's overall professional character? _____

How would you describe the applicant's overall teaching abilities? _____

Is there anything we should know about the applicant's life that would cause concern regarding his/ her ability to teach young children at WCA? _____

Please give us your honest evaluation of the following areas of the applicant's professional life

	NOT OBSERVED	WEAK	FAIR	GOOD	OUTSTANDING
Has a personal commitment to teaching					
Is able to teach children in a way that is effective					
Is a role model for children and adults					
Is dependable					
Contributes as a team player					
Shows a genuine interest in students					
Is active in extracurricular activities					
Manages time well					
Effectively handles conflict and disagreement					
Is a person of integrity					
Has a great desire to continue to learn					
Has the ability to communicate ideas well					
Uses creative teaching techniques, demonstrating new ideas and concepts					
Follows the counsel of supervisors					
Shows initiative					
Has a strong work ethic					
Competent in teaching abilities					
Exhibits self discipline					
Exhibits leadership skills					
Exhibits intellectual ability					
Demonstrates good interpersonal skills					
Acts as a coach or mentor to students					
Demonstrates potential for career advancement					
Effectively plans classroom strategies					
Demonstrates aptitude for chosen profession					
Demonstrates a willingness to be trained					

Signature _____ **Date** _____

Please include any additional comments below:



Professional Recommendation

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Where do you work? _____

What is your position? _____

How would you describe the applicant's overall professional character? _____

How would you describe the applicant's overall teaching abilities? _____

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Signature _____ **Date** _____

Please include any additional comments below: